

This policy has been prepared by the Assistant Headteacher (Inclusion) in consultation with the Headteacher, teaching and support staff and governors. Prior to its development, parents' views were sought through the school's parent forum. It has also been shared with the student council and with groups of pupils with SEND.

This policy complies with the statutory requirement laid out in the SEND Code of Practice 0 – 25 (2014 – updated 2020) and has been written with reference to the Equality Act 2010; DfE What Maintained Schools Must Publish Online (2014 – updated 2023); The Children's and Families Act (2014); and the school's Safeguarding Policy and Accessibility Plan.

Harewood Junior School is a larger than average, three form entry junior school with above national average numbers of pupils with special educational needs. All year groups have at least three teaching staff, with other non-teaching and support staff assisting.

At Harewood Junior School, we welcome everybody into our community and we are committed to Inclusion and Equal Opportunities. We want all of our pupils, whatever their individual needs, to aim high and to achieve their best, both academically across the curriculum, emotionally and socially.

The specific objectives of our SEN Policy are:

- to ensure that children with special educational needs and disabilities are as fully involved in the life of the school as possible and are able to join in with planned activities and learning;
- to identify, as early as possible, children who need extra support, through careful monitoring, observation and assessment;
- to ensure that all children have access to 'Quality First Teaching' approaches and that resources are used flexibly to support all children's needs.;
- to develop strong relationships with parents/carers so that we can plan together to help children to reach their desired outcomes;
- to talk with pupils about their goals and aspirations and to gain their views about what helps them to progress;
- to follow a **graduated approach** to intervention, following a four-part cycle of **assess – plan – do – review**;
- to choose the most effective interventions and monitor them closely and;
- to liaise with outside agencies, to seek advice and support.

Roles and responsibilities

The **Headteacher** has the responsibility for the day to day management of all aspects of the school's work, including provision for children with SEND. It is the Headteacher's duty to keep the governing body fully informed and work closely with the Assistant Headteacher (Inclusion).

The Assistant Headteacher (Inclusion) role is held by **Mrs Rebecca Wood, NASENCo**, who has many years' experience as a classroom teacher, as well as now undertaking the role of SENDCo. She is a member of the senior leadership team and pastoral team, and has previously worked for the Local Authority as an Advisory Teacher. As set out in the Children and Families Act 2014, the key responsibilities of the **SENCo** include:

- working with the headteacher to oversee the strategic development of SEND policy and provision;
- overseeing the day-to-day operation of the school's SEND policy;
- co-ordinating and monitoring provision for children with SEND;
- evaluating and reporting to the governing body on the provision for children with SEND;
- advising on the graduated approach to providing SEND support;
- assisting the Headteacher in the placement of staff for SEND support and the deployment of the school's delegated budget and other resources to meet pupils' needs effectively;
- managing teaching assistants;
- contributing to the continuing professional development of staff;
- liaising with parents/carers of pupils with SEND;

- liaising with other schools, educational, health and social care professionals and independent or voluntary bodies;
- being a key point of contact with external agencies, especially the local authority and its support services;
- liaising with other schools, as well as children and parents/carers, to ensure transitions between settings are as smooth as possible;
- working with the headteacher and school governors to ensure that the school meets its responsibilities under the Equality Act (2010) with regard to reasonable adjustments and access arrangements- see Accessibility Plan and:
- ensuring that the school keeps the records of all pupils with SEND up to date

Mrs Wood also has responsibility for co-ordinating provision for Looked After Children - See Policy for Looked After Children – along with the Headteacher, Mrs. Mills.

The **governing body** is responsible for ensuring that:

- the SEN and Disability reforms are implemented;
- the school has suitable arrangements for consulting with parents/carers;
- information is published on the school's web-site about the implementation of the governing body's policy for pupils with SEND;
- the school has a qualified teacher as its designated SENDCo;
- the school co-operates with the local authority, including in the development of the school's local offer and when the school is being named in an EHC Plan;
- arrangements are in place in the school to support pupils with medical conditions and;
- the school publishes information about the arrangements for the admission of disabled children, the steps taken to prevent disabled children being treated less favourably than others, the facilities provided to assist access of disabled children, and their accessibility plans.

Identifying SEN

In accordance with the Children and Families Act 2014, we aim to identify special educational needs at the earliest point and then to make effective provision that improves the long-term outcome(s) for the child.

"A pupil is deemed to have SEN where their learning difficulty or disability calls for special educational provision, namely provision different from or additional to that normally available to pupils of the same age."

(Children and Families Act 2014)

Through close liaison with feeder schools, parents and outside agencies, screening tests, regular progress meetings between teachers and senior leaders, assessment and monitoring, we can identify pupils whose progress, despite Quality First Teaching, is:

- significantly slower than that of their peers, starting from the same baseline
- fails to match or better the child's previous rate of progress
- fails to close the attainment gap between the child and their peers

Parents and carers sometimes ask us to look more closely at their child's learning. We take all parental requests seriously and take any necessary steps to investigate them. The Assistant Headteacher (Inclusion), working alongside colleagues, will also work to establish possible causal factors, including undiagnosed SEND, for children with persistent disruptive or withdrawn behaviours, as well as trying to establish whether a lack of progress in a child whose first language is not English, is due to a lack of command in the English language, or if it arises from SEND or another area of need.

The first response to identifying where progress is less than expected will be to ensure that there is 'Quality First Teaching' in the classroom and that it is targeted at a pupil's areas of difficulty. Where progress continues to be less than expected, the class teacher, working with the Assistant Headteacher (Inclusion), will assess whether the child has SEND. They will also assess progress other than attainment to identify areas where pupils may be in need of additional support (see Appendix 1)

The graduated response to SEN provision

"Consideration of whether special educational provision is required should start with the desired outcomes, including the expected progress and attainment and the views and wishes of the pupils and their parents."

(Children and Families Act 2014)

Class teachers are responsible and accountable for the progress and development of all the children in their class. They must provide high quality teaching, which is adapted for individual pupils by adjusting the classroom environment, teaching strategies and/or resources used. If evidence is gathered to suggest that a pupil may be in need of additional support, this will be discussed with the Assistant Headteacher (Inclusion) and with parents in a meeting known as an **Initial Structured Conversation Meeting**.

The 4 main categories of SEN, as defined in the SEND Code of Practice 0- 25 (2014, updated 2023) are: Communication and Interaction; Cognition and Learning; Social, Emotional and Mental Health Difficulties; and Sensory and / or Physical Needs.

For these pupils, a '**My Plan**' document will be put together to plan interventions and / or approaches to support their needs. This plan takes into account the views of the child and parents/carers, including information about the child's strengths and difficulties and the outcomes that could be achieved through SEND intervention and / or adapted teaching approaches. These outcomes may be provided for within the school or require the involvement of an outside agency. A 'My Plan' will set out the expected outcomes and provision and be reviewed 3 times per academic year. In addition to a 'My Plan', pupils with identified SEND will also have a one page **My Profile** which records the child's strengths and interests, their goals and aspirations and what helps them to achieve, so all staff will have an awareness of the child's needs and how best to support them in their learning. The My Profile is reviewed annually, but may be updated during the year if the child's needs or circumstances change.

The decision to give a child SEND support will be recorded in the school's records and the pupil's parents/carers will be informed.

We may need to consult **outside agencies** for specialist advice, support and resources. This is always done in consultation with parents.

We work with a number of agencies including:

- Educational Psychologists
- The Altus School (behaviour support) and SAND Academies Trust (Enrichment groups / Alternative Provision)
- Advisory Teachers for hearing impairment; visual impairment; communication and interaction; cognition and learning; social, emotional and mental health difficulties; and physical disabilities
- NHS staff including the school nurse, paediatrician, children's occupational therapist, children's speech and language therapist, children's physiotherapist, specialist nurse or mental health workers and psychiatrists (CAMHS and YMM Trailblazers)

- Social Workers
- Virtual School staff who support children in care

Voluntary organisations such as local churches, Gloucestershire Young Carers and Winston's Wish.

Where a child has complex needs that significantly impacts their day to day life in school, and several agencies are involved, they may be progressed to the My Plan Plus stage of The Graduated Pathway. In this instance a My Assessment will be written in consultation with parents/carers which brings together details of:

- all the services working with the child and family
- the child's health and physical development
- the child's education and learning
- current attainment
- educational provision
- specific areas of SEND need
- wider family circumstances

If the child does not make the expected progress in spite of high quality targeted intervention over time; their needs are complex and significantly impact their day to day life in school; and school are having to provide a high level of 1:1 support and / or resourcing to meet their needs, the school, in consultation with parents/carers, may consider requesting an **Education, Health and Care Needs Assessment**.

An EHC needs assessment will involve sending evidence to the Local Authority of the actions that have been taken to support the pupil already. It will also include reports from the school, parents and any outside agencies that have been involved with the child to fully identify the child's needs and plan the desired outcomes. If the application is successful, the Local Authority will produce the EHC Plan and consult with school(s) to ensure that the child's needs can be met. EHCPs are reviewed on an annual basis.

My Plans and My Plan+ are reviewed 3 times per academic year with the Assistant Headteacher for Inclusion, class teacher and, where possible, parent / carer in Structured Conversations. These are dedicated meetings where parents/carers and staff work in partnership, sharing information and planning the way forward. The timings of the meetings are tight as we have so many children on the SEN register and to do it in the best possible way, the school pays for supply teachers to release the class teachers to be present with the Assistant Headteacher for Inclusion. This does mean that we have little to no room for manoeuvring or rearranging meeting time slots.

Supporting pupils with medical conditions

We recognise that pupils at school with medical conditions should be appropriately supported so that they are able to access their education, including school trips and physical education. Some children with medical conditions may be disabled and, where this is the case, the school will comply with its duties under the Equality Act 2010.

Some pupils may also have special educational needs (SEN) and an Education, Health and Care Plan (EHCP) which brings together health and social care needs, as well as their special educational provision and the SEND Code of Practice (2014) is followed.

When a pupil with medical needs joins the school we will liaise with the previous school and medical staff working with the child to ensure a good understanding of, and thorough planning to meet, the child's needs. **An Individual Healthcare Plan** will be drawn up by the Headteacher in consultation with health professionals, the Assistant Headteacher (Inclusion) and parents/carers. This will be reviewed

at least annually, and sooner if the child's needs change. See also- Policy for Supporting Children with Medical Conditions.

Data Protection

Copies of My Profiles, My Plans or the corresponding sections of My Assessments, My Plan+ or EHC Plans are made available to all relevant staff working with the child, but other documents, including reports from outside agencies and more personal information are stored securely to ensure confidentiality and comply with the General Data Protection Regulation (2018).

Staff Training

Whole school training is given to staff on a regular basis and TAs meet with the Assistant Headteacher (Inclusion) throughout the year both individually, to develop their own practice, and as a group, for specific training. The Assistant Headteacher (Inclusion) attends SENDCo cluster meetings and other relevant training events to keep up to date with local and national issues and specific courses are attended by teachers, TAs or the Assistant Headteacher (Inclusion) to meet identified training needs. For more specific information, see the school's SEND Information Report on the school's website.

Funding

A proportion of the school's budget is allocated for children with special educational needs. It is used to provide teaching and non-teaching support, to purchase learning materials and equipment, to provide training for staff and to procure specialist support services. School is responsible for a proportion of the funding for EHC plans.

Admissions Policy

The Headteacher is responsible for admission arrangements which accord with the national and local admissions code. Children with identified special educational needs or disabilities, whether or not they have an EHC Plan, are treated in the same way as all other applicants, on the basis of the school's admissions criteria. Where a child has a particular need e.g. wheelchair access, the governors will make **reasonable adjustments** to ensure the child's needs are fully met. Admission for children with EHCPs is managed by the SEN Casework team rather than by the school or Co-ordinated Admissions Team at GCC and they will consult with the Headteacher as to whether the school is able to meet the child's needs with reasonable adjustments.

Pupil participation

We have an active school council which enables pupils to raise any concerns or viewpoints they may have. All pupils, including those with SEND, discuss their progress and attainment with their teacher during the year. They also talk about the support they need, their strengths and difficulties and their hopes and aspirations for the future as part of the planning process for their support. Pupils are consulted before EHC plan review meetings and they are invited to attend part of the meeting.

Partnership with parents

Parents are encouraged to attend meetings to discuss their child's progress with the headteacher, class teacher or other staff. Consultation meetings, review meetings and structured conversations provide opportunities for a two-way exchange of information and for staff and parents/carers to discuss the child's strengths as well as educational needs and the things that are important to them. We aim to plan jointly and work together towards desired outcomes for the child. These meetings may be held virtually or face to face in school.

We strive to ensure that parents/carers are kept informed about the support their child receives. Information about our procedures and how to access support and advice is set out in our **Local Offer of Early Help**, which can be found on the website and which also provides links to the **Gloucestershire Local Offer** and to the **Glosfamilies Directory** who can support parents.

Evaluating Success

This policy will be reviewed annually as part of the policy review process. The school's aims, as detailed in the policy, are used as criteria for judging its effectiveness. Inclusion forms part of the Headteacher's Report to Governors at each full governors' meeting and the Assistant Headteacher (Inclusion) reports to the Teaching and Learning Committee each year and with them produces an annual SEN Information Report which will be published on the school website.

Complaints

Most concerns can be addressed through discussion with your child's class teacher or the Assistant Headteacher (Inclusion), however parents should not hesitate to bring more serious problems to the attention of the headteacher (see Keeping Parents Informed and Dealing with Concerns policy).

Contact details:

Assistant Headteacher (Inclusion)	Mrs Rebecca Wood
Designated Safeguarding Lead	Mrs Andrea Mills
Deputy Designated Safeguarding Leads	Mrs Rebecca Wood Mrs Andrea Fogg Mr Beardshaw-Brown (online safety)
Designated Governor for Safeguarding	Mrs J. Hearfield
Designated Governor for Inclusion	Mrs. L. Jones

All of the above can be contacted via the school office Tel: 01452 525364

This Policy will be reviewed annually (last reviewed January 2026).

Appendix 1

Sometimes concerns around a child's development and / or behaviours are raised by parents / carers or professionals working with the family, but these concerns are not observed in school and are therefore not impacting negatively on the child's academic progress or significantly impacting on their day to day life in school. It is most likely therefore that it would not be appropriate to place the child on the school's SEND register. In these instances, we will work with the family and supporting professional to look holistically at the child's presenting needs and provide appropriate advice or signpost to other support. It may be appropriate to put in place minor adaptations through Quality First Teaching approaches in the classroom; provide pastoral support through the school's Universal offer; or signpost / refer to an Early Help provider for advice and support in managing the child's presenting needs / behaviours at home.

We are not able to make referrals where we do not have evidence of the concerns raised impacting the child's learning or day to day life in school. School will however, with parental consent, provide the professional working with the family any relevant information that we already have on the child's presentation and academic progress and attainment in school, so that the professional holding the concern can support the parent / carer with any onward referrals that they feel is appropriate.